

OTE 82-1031

22 March 1982

MEMORANDUM FOR: Chairman, DDO Training Task Force

FROM: [REDACTED]

STAT

Director of Training and Education

SUBJECT: Program on Creative Management

1. I have been shown a memorandum dated 15 March 1982 addressed to the members of your Task Force from the DDO Senior Training Officer. I believe it is important that I make a matter of record with your group some points regarding our approach to the temporary standdown of the Program on Creative Management (POCM) since the Senior Training Officer's memorandum does not represent my position accurately.

2. Contrary to the last sentence of [REDACTED] memorandum, the Office of Training and Education (OTE) does consider POCM to be a central and vital part of its management training program. We are standing down on our offerings of this course solely because the Agency component engaged with us in putting on this course has had to withdraw its support in order to assign its assessment psychologists to priority applicant screening activities. We are even now exploring alternate methods of obtaining the psychology services essential to the conduct of the POCM. I did indeed state at the Senior Training Officer's meeting that I was not in favor of OTE acquiring its own psychologists for this purpose. I am convinced that it would not be wise for OTE to hire psychologists to fill what is hopefully a temporary gap. This does not mean, however, that we are not pursuing the possibility of contracting for assessment support from various institutions involved in this activity. Such exploration is being conducted at this time.

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3. [REDACTED] is well versed on the causes for our present dilemma as regards POCM and our philosophy as regards this course and others being looked at by your Committee. I would hope that your group would take full advantage of his membership and consider him to be the spokesman for the Office of Training and Education's positions on these matters.

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cc: DDO/STO

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SUBJECT: Program on Creative Management

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